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Agenda Item No. 8e  
Meeting Date: January 24, 2023

APPENDIX D  
Memorandum of Understanding

By and Between  
Port of Seattle  
And

The International Union of Painters and Allied Trades

This Memorandum of Understanding shall be effective in conjunction with the Maintenance Addendum. The purpose of this memorandum of understanding is to modify the Full Time Regular Painter wage rate, pension and benefits stated in the Uptown Agreement and Maintenance Addendum as follows:

1. Painters shall no longer receive premium pay for special assignments. In lieu of all premium pay, FTE Painters shall receive a 12% premium pay on top of the base wage rate established.
2. Painters with 5 or more years of Port classification experience will move to Painter step 2. The rate for determining the step 2 Painter will be the current Painter rate plus \$2.00 per hour. This classification will remain in effect through December 31, 2023.
3. Painters shall receive pensions listed in the Striping Agreement for Washington and Idaho. Specifically, Painters shall be eligible for the Western Washington Painters Pension Trust, Article XX or the Striping Agreement, the IUPAT Pension, Article XXII of the Striping Agreement.
4. Any Painters, including Emergency Hire and Painters who perform work on any of the observed designated holidays shall be paid the actual time worked at double the regular time rate.
5. This MOU will remain in effect through December 31, 2023

FOR THE PORT OF SEATTLE:  
By:

\_\_\_\_\_  
Stephen P. Metruck,  
Executive Director

Date: \_\_\_\_\_

FOR THE UNION:  
By:

\_\_\_\_\_  
Anthony Thompson,  
International Union of Painters and  
Allied Trades District Council 5,  
Local 300

Date: \_\_\_\_\_